



TW-1/2013

## TRUTEQ WIRELESS (PTY) LTD OCCUPATIONAL HEALTH AND SAFETY POLICY

*(This policy document defines TruTeq Wireless Policy, Objectives, Responsibilities and Control Arrangements for Health and safety at work)*

### **POLICY**

**TruTeq Wireless (Pty) Ltd, development, implementation and support of GSM and CDMA based products for mobile operators and financial institutions is committed to the Health and Safety and welfare of its employees, complying with applicable health and safety legal and other requirements and the continual improvement of its health and safety control arrangements and performance.**

**Specifically, TruTeq Wireless (Pty) Ltd is committed to providing and maintaining:**

- **Control of the Health and Safety risks arising from work activities**
- **A safe place of work with safe means of entry and exit**
- **Safe work facilities and systems of work**
- **A safe and healthy working environment**
- **Arrangements for the safe use, handling and storage of articles, substances and products**
- **Necessary information, instruction, training and supervision to protect safety and health at work.**
- **Measures promoting employee wellbeing and healthy life style.**

**We, at TruTeq Wireless (Pty) Ltd considers the health, safety and welfare at work of our employees to be an essential part of being a responsible and productive company that manages business risks and delivers long term shareholder value..**

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**T VAN DER WALT  
MANAGING DIRECTOR  
TRUTEQ WIRELESS**

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**DATE  
Review Date: 1 April 2014**